

PUBLIC NOTICE FOR POSITION BEING FILLED UNDER DIRECT HIRE AUTHORITY (DHA) FOR RECENT GRADUATES

Public Notice Number: HNC-DHA-RG-18-006

Opening and Closing Dates: 01 August 2018 through 03 August 2018 (11:59pm CT)

Position Title: Geophysicist

Series/Grade: GS-1313-05 or 07. Multiple positions may be filled through this Public Notice

Full Performance Level: GS-12. Promotion to the GS-07, GS-09, GS-11, and GS-12 levels can occur without further competition once all training, regulatory, and performance requirements are met.

Duty Location: U.S Army Engineering and Support Center, Huntsville, AL

Salary Range: \$34,297 – 44,588 (GS-5); \$42,483 – 55,227 (GS-7)

Work Schedule: Full-time

Appointment Type: Permanent

Start Date: On or before 16 September 2018

Relocation: Relocation expenses/incentive may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.

Travel Requirement: 50% Temporary Duty Travel required

Who May Apply: U.S Citizens, nationals, or those who owe allegiance to the United States.

Eligibility Requirements: An individual who meets the following may apply for the DHA Recent Graduate Program: Was awarded a degree by an institution of higher education not more than two years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniform service of more than four years.

Qualifications Requirements: In order to qualify, you must meet the education and/or experience requirements described below. This education and/or experience must be described/reflected in your resume and/or transcripts. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience.

Basic Requirements: (qualifying at the GS-5)

Education: Completion of Bachelor's degree that includes at least 30 semester hours in mathematics (including calculus) and the physical sciences (geophysics, physics, engineering, geology, astronomy, meteorology, electronics, etc.). OR

Combination of education and experience: Completion of at least 30 semester hours in mathematics (including calculus) and the physical sciences (geophysics, physics, engineering, geology, astronomy, meteorology, electronics, etc.) PLUS appropriate related experience or additional education. The

quality of the combination of education and experience must be sufficient to demonstrate that the applicant possesses the knowledge, skills, and abilities required to perform work in the occupation, and is comparable to that normally acquired through the successful completion of a full 4-year course of study with a major in the appropriate field.

GS-7: In addition to the basic requirements above, you must also meet ONE of the following:

Specialized Experience: One year of specialized experience which includes assisting with evaluating geophysical investigations, reviewing and interpreting aerial imagery and remote sensing data, and assessing effects of existing or proposed construction on geologic and groundwater formations. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-05), OR

Education: One full year of graduate level education in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position, such as: geophysics, geology, physics or engineering, OR

Superior Academic Achievement: Successful completion of all the requirements for a bachelor's degree with Superior Academic Achievement. In order to be creditable under this provision, Superior Academic Achievement must have been gained in a curriculum that is qualifying for the position to be filled, such as that identified in Education above. Superior Academic Achievement is based on:

- a) Class Standing - Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses; OR
- b) Grade-Point Average (G.P.A.) - Applicants must have a grade-point average of either (a) 3.0 or higher out of a possible 4.0 ("B" or better) as recorded on your official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or (b) 3.5 or higher out of a possible 4.0 ("B+" or better) based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.; OR
- c) Honor Society Membership - Applicants may be considered eligible based on membership in one of the approved national scholastic honor societies listed by the Association of College Honor Societies (<https://www.achsnaatl.org/>), OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) by 18. Add the two percentages.

Responsibilities/Duties: As a Recent Graduate Intern, you will be assigned to a senior specialist or group of specialists. You will be assigned tasks designed to familiarize you with different aspects of the occupation. Tasks will vary depending on the senior specialist's current workload, but may include the following:

- 1) Perform basic work in the Geophysics field, following a prescribed agenda to complete assignments designed to provide an introduction to the field, and an understanding of the organization, program, and policies.
- 2) Under the guidance of a senior technical specialist, evaluate geophysical investigations, review and interpret aerial imagery and remote sensing data, and assess effects of existing or proposed construction on geologic and groundwater formations.

- 3) Complete formal/informal classroom training, on-the-job training, and or self-development to obtain basic knowledge of the principles, theories, reference material and work procedures fundamental to the field
- 4) Participate in a variety of projects using computer skills to provide assistance in evaluating requirements and procedures, assist with the preparation of technical and administrative reports, and interface with senior program officials.

Conditions of Employment:

- 1) Must meet suitability for Federal employment
- 2) Will be required to provide proof of U.S. Citizenship
- 3) Male applicants born after December 31, 1959 must complete a Pre-employment Certification Statement for Selective Service Registration
- 4) Personnel security investigation required
- 5) Will be required to serve a 2 year probationary period
- 6) Work assignments require some physical assertion (walking, bending climbing, stooping), exposure to unfavorable conditions (rough terrain, noise, fumes, contaminated soils), and may require use of protective clothing or gear when conducting field studies.
- 7) This is a Career Program (CP) 18 position
- 8) This position is an Army Acquisition, Logistics and Technology Workforce position. Selectee will be required to meet the positions requirements for certification at the appropriate level within 24 months of conversion.
- 9) Reasonable accommodation is available to qualified employees with disabilities

How to Apply:

Please provide your current resume and unofficial transcripts via email to CEHNC-DirectHireAuthority@usace.army.mil. Please ensure your email has the following subject line: HNC-DHA-RG-18-006. Application packages will be accepted through 11:59pm CT on 03 August 2018

***Application packages that are received after the closing date,
or do not contain resume and transcripts will not be considered.***